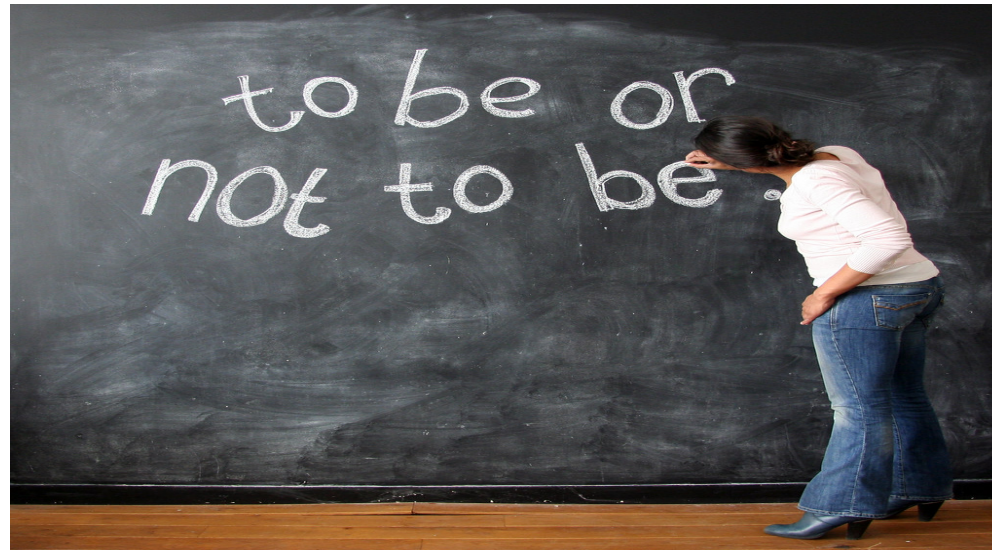


# LEAD OR NOT



BY: SHEENA SOLOMON

# WHO ARE YOU?



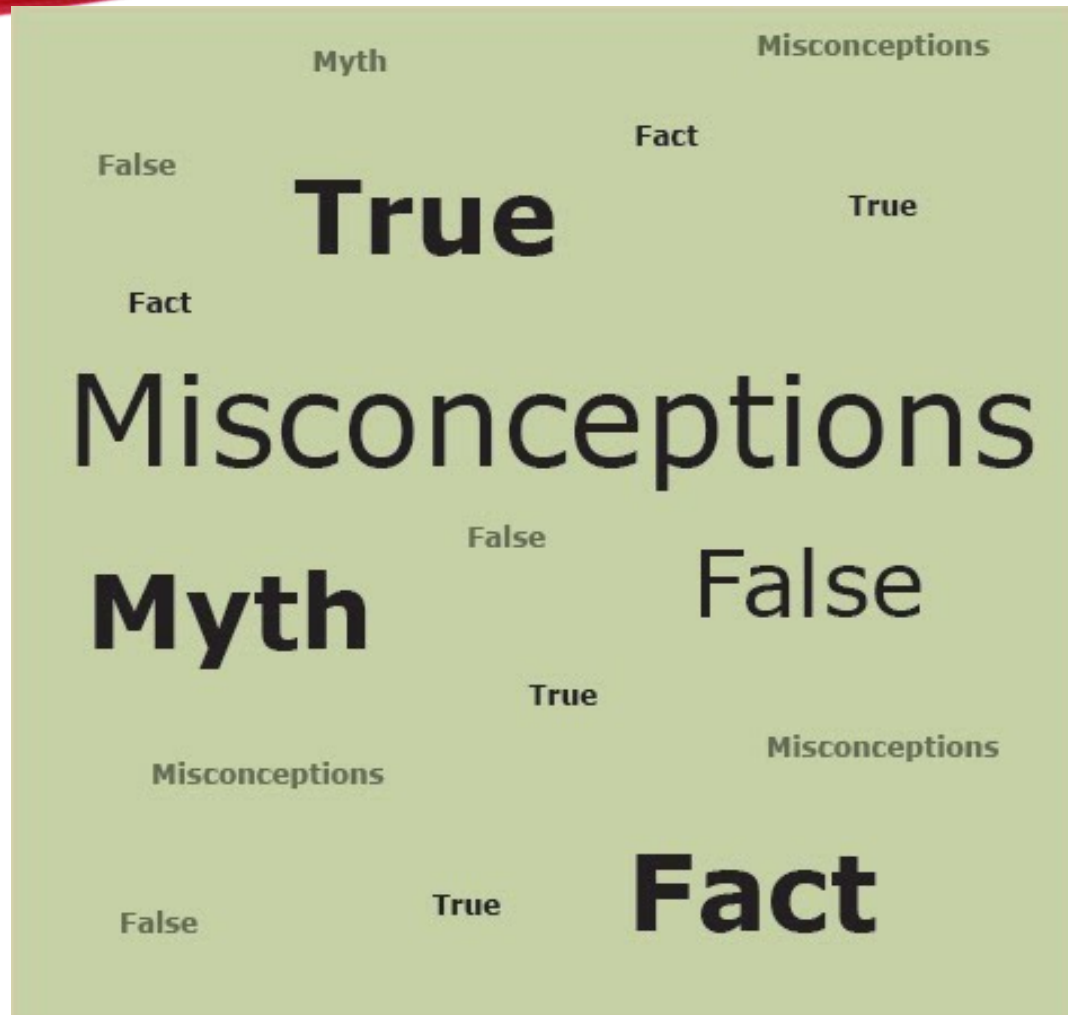
IT'S **NOT** WHO  
YOU ARE THAT  
HOLDS YOU  
BACK, IT'S WHO  
YOU THINK  
YOU'RE **NOT**.  
[WWW.LIVELIFEHAPPY.COM](http://WWW.LIVELIFEHAPPY.COM)

# WHAT IS IT?

## **Leadership is:**

- the action of leading a group of people or an organization.






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[www.glasbergen.com](http://www.glasbergen.com)



"Leadership experience? I have  
13 people following me on Twitter!"



- 
- Empathetic leader are weak.
  - The leader is the smartest person in the organization.
  - The leader is the one with the title.
  - Leaders don't really work.
  - Leaders always have the answers.
  - The best leaders love power and prestige.
  - Leaders don't have to answer to anyone.
  - Leaders should not get "too close" to those around them.


# LEADERSHIP IS NOT EASY



- **Requires:**

- Listening
- Patience
- Forever Learning
- Knowing when to step back
- Making hard decisions
- Time and dedication
- Empathy
- People-Centered
- Change
- Diversity
- Time is up





I'm not  
telling you  
it's going  
to be

**easy,**

I'm  
telling you  
it's going  
to be

**WORTH IT.**



# LEADERSHIP TYPES:


- ✓ Transformational Leadership
- ✓ Transactional Leadership
- ✓ Servant Leadership
- ✓ Autocratic Leadership
- ✓ Laissez-faire Leadership
- ✓ Democratic Leadership
- ✓ Bureaucratic Leadership
- ✓ Charismatic Leadership
- ✓ Situational Leadership



# ARE YOU TIRED?







How you treat  
yourself is how you  
are inviting the  
world to treat you.




Gentle  
REMINDER:

Take care of myself  
today.

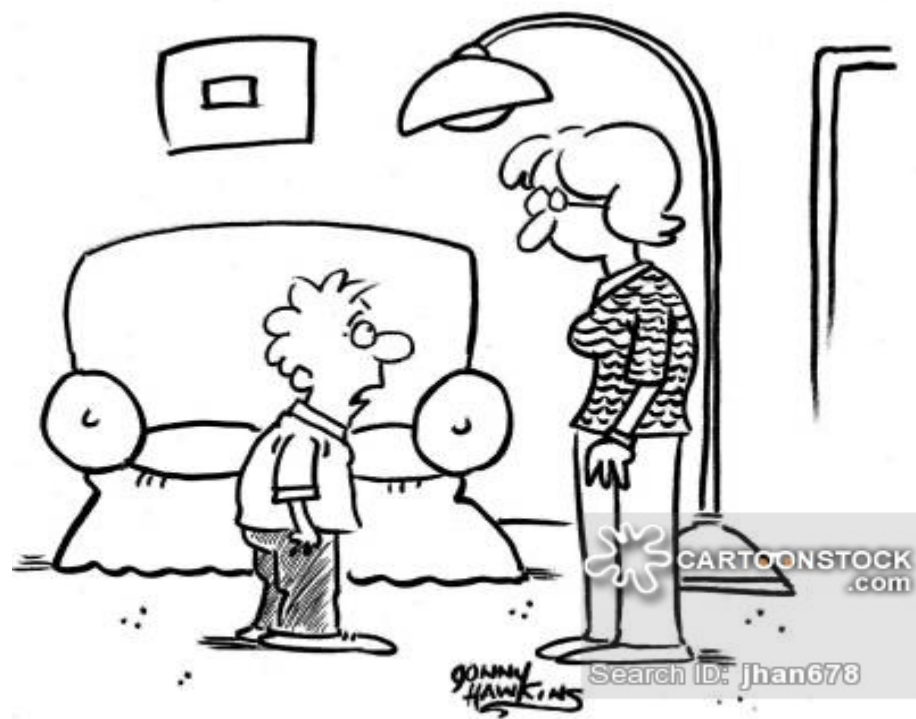


Lisa A. McCrohan, [www.barefootbarn.com](http://www.barefootbarn.com)

# THINGS YOU CAN DO

- ❖ Vote
  - ❖ Be on a board or committee
  - ❖ Join your child's PTO
  - ❖ Join neighborhood watch or neighborhood association
  - ❖ LGS (Leadership Greater Syracuse)
  - ❖ NTL (Nourishing Tomorrow's Leaders)
  - ❖ Citizen Academy
  - ❖ Share
- 





**“Will I ever run out of questions?”**

**QUESTIONS?  
COMMENTS?  
CONCERNS?**



## SHEENA SOLOMON

Sheena has been at the Gifford Foundation since 2007 and was named Executive Director in January 2019. Her prior work at the foundation had been primarily focused on expanding its community impact initiatives, as well as working with the grants management team.

Sheena has partnered and advised with the Health Foundation for Western and Central New York on neighborhood issues and served on the advisory committee of The Leadership Classroom, a project of the Central New York Community Foundation. She has been instrumental in the design and planning of Nourishing Tomorrow's Leaders a leadership development training that focuses on increasing the diversity and inclusiveness of nonprofit boards.

Sheena is a 2012 graduate of the PLACES (Professionals Learning About Community Equity and Smart Growth) program, a yearlong professional development program designed to explore critical issues that affect grantmaking decisions that are responsive to the needs and assets of low-income neighborhoods and people of color. She now serves on the Advisory Board for the program. Sheena also dedicates her time by serving on local and national boards such as You Can't Fail Inc, the Syracuse Economic Development Corporation, and The Near Westside Initiative.

**In her role as Executive Director, she remains fully committed and engaged in racial justice and equity work.**

Before joining the Foundation, Sheena spent several years working at local non-profit organizations where she developed an understanding and joy for working with people in the community. Sheena was essential in the creation and implementation of Gifford's city-wide initiative, the "What If..." Mini-Grants, which provides a resource in fostering growth in neighborhoods and strengthening the capacity of residents who are focused on making positive changes in their communities.

Sheena is passionate about fostering growth in others. She understands the need to have patience and understanding in addressing the needs of the community. She truly believes the "teaching people how to fish" concept and celebrating diversity is the best way to build and sustain strong, vibrant and inclusive communities. In her spare time, she enjoys spending time with family and treasuring every moment because tomorrow is promised to no one. She looks forward to continuing her journey of being a confident, calm and courageous leader.