



Strategic Planning



EMERGENT

Transforming Leaders Teams and Organizations

ABOUT EMERGENT

Our Mission

Our mission is dedicated to raising the consciousness of individuals, leaders, teams and organizations so that everyone can realize their full potential and maximize their contributions to the organizations and communities they serve.

We focus on development of the whole person.



**FACILITATED BY CERTIFIED
COACHES**

Hybrid: Coaching/Consulting



DO YOU CURRENTLY HAVE A COMPREHENSIVE AND DOCUMENTED STRATEGIC PLAN IN PLACE?

- ☐ Yes
- ☐ No
- ☐ Not as comprehensive and or documented as we'd like to have

The background of the slide is a blue-tinted photograph of a wooden maze. The maze is constructed from numerous rectangular wooden blocks of varying lengths and widths, arranged in a complex, interconnected pattern. The perspective is from a slightly elevated angle, showing the three-dimensional nature of the blocks and the depth of the maze's paths. The lighting is soft, creating subtle shadows that emphasize the texture of the wood and the geometric forms of the maze.

WHY ORGANIZATIONS HAVE STRATEGIC PLANS





IS YOUR STRATEGIC PLAN UP TO
DATE: HAS BEEN REVIEWED
ANNUALLY AND ADJUSTED AT LEAST
EVERY 3-5 YEARS?

☐ Yes

☐ No

THE WHOLE SYSTEM





ARE YOUR STRATEGIC INITIATIVES COMMUNICATED TO ALL STAKEHOLDERS INCLUDING STAFF, PARTNERS, SUPPLIERS / VENDORS?

- ☐ Yes
- ☐ No
- ☐ Not as well as we'd like

EMERGENT'S STRATEGIC PLANNING PROCESS

More inclusive

Phased process

Starts with Purpose: Values,
Vision and Mission

Slow down to go faster

Tactical and Action planning
option



DOES STAFF HAVE “LINE OF SIGHT” OF THE STRATEGIC PLAN INFORMING THEIR DAY-TO-DAY CONTRIBUTIONS AND EFFORTS?

- ☐ Yes
- ☐ No
- ☐ No plan in place



THANK YOU

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