

## How to Analyze Your Financial Statements

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## **How to Analyze Financial Statements - Agenda**



Financial Statement
Basics



Financial Statement Analysis



Utilizing Financial Statement Analysis to Track Company Performance



Financial Statement
Analysis Best
Practices



### "Financial Statement Basics



#### **Purpose:**

Provide critical financial data to stakeholders for assessing a company's health and performance



#### Stakeholders:

- Owners

- Managers

- Creditors

- Investors

- Government Agency

- Vendors



## Financial Statement Basics

For Profit Company	Nonprofit Company	Purpose				
Balance Sheet	Statement of Financial Position	<ul> <li>Snapshot of assets, liabilities, and equity at a specific date</li> </ul>				
Income Statement	Statement of Activities	<ul> <li>Shows financial performance over a period, detailing revenues, expenses, and net income</li> </ul>				
Statement of Cashflow	Statement of Cashflow	Tracks cash inflows and outflows				
<ul> <li>Statement of Owners Equity</li> </ul>		Details the change in owner equity				
	Statement of Functional Expenses	Details expenses into categories				



### \*\* Financial Statement Basics

- Balance Sheet

CONSOLIDATED BALANCE SHEET - RETAIL/WHOLESALE						
	Dec	ember 31,				
<u>Assets</u>		202X				
Current assets:						
Cash and cash equivalents	\$	2,604				
Accounts receivable		7,701				
Inventories		92,644				
Prepaid expenses and other current assets		1,452				
Total current assets		104,401				
Investments, at cost		4,663				
Real estate, leasehold improvements and equipment, less						
accumulated depreciation and amortization		10,562				
Total assets	\$	119,626				
Liabilities and Stockholder's Equity						
Current liabilities:						
Lines of credit payable to banks	\$	30,948				
Customer deposits		24,181				
Current portion of long-term debt		117				
Accounts payable		4,526				
Accrued and other liabilities	_	1,374				
Total current liabilities		61,146				
Long-term debt		9,027				
Total liabilities		70,174				
Stockholder's equity:						
Retained earnings		49,440				
Accumulated other comprehensive income		13				
		49,452				
Total liabilities and stockholder's equity	\$	119,626				

CONSOLIDATED BALANCE SHEET - MANUFAC	CTURIN	<u>IG</u>
	December 31,	
<u>Assets</u>	202X	
Current assets:		
Cash and cash equivalents	\$	86,120
Accounts receivable		84,783
Inventories, net		106,586
Prepaid expenses and other current assets	_	4,434
Total current assets		281,923
Property, plant and equipment, net		185,411
Operating lease right-of-use asset		14,809
Goodwill		14,676
Marketable securities		66,093
	\$	562,912
Liabilities and Stockholders' Equity		
Current liabilities:		
Lines-of-credit payable to bank	\$	1,500
Current portion of operating lease liabilities		1,488
Accounts payable		37,798
Accrued wages and other liabilities		24,629
Total current liabilities		65,414
Notes payable		4,507
Deferred grant income		2,000
Operating lease liabilities		13,321
Total liabilities		85,242
Stockholders' equity:		
Common stock		4
Additional paid-in capital		1,460
Retained earnings		473,656
Accumulated other comprehensive income		2,550
		477,669
	\$	562,912



### Financial Statement Basics

- Balance Sheet

CONSOLIDATED BALANCE SHEETS - CONSTRU	CTIC	ON / A&E
	Dec	cember 31,
Assets		202X
Current assets:		
Cash and cash equivalents	\$	9,701
Contract receivables		35,384
Retainage on contracts		5,612
Costs and estimated earnings in excess of billings	5	
on contracts		14,006
Prepaid expenses and other current assets	_	645
Total current assets		65,348
Property and equipment at cost, net		65,344
Notes receivable		96,034
Other assets		57,478
	\$	284,204
Liabilites and Stockholder' Equity		
Current liabilities:		
Line of credit payable to bank	\$	13,723
Current portion of long-term debt		85,842
Accounts payable		84,792
Billings in excess of costs and estimated earnings	on	
uncompleted contracts Accrued liabilities and other current liabilities		2,429 22,900
	_	
Total current liabilities		209,687
Long-term debt	_	30,437
Total liabilities		240,124
Stockholders' equity		
Stockholders' equity		44,080
		44,080
	\$	284,204

STATEMENTS OF FINANCIAL POSITION -	NO	NPROFIT
	De	ecember 31,
<u>Assets</u>	_	202X
Current assets:		
Cash and cash equivalents	\$	92,842
Accounts and grants receivable		381,204
Prepaid expenses	_	18,921
Total current assets		492,966
Property, plant and equipment, net		10,843
Operating lease right-of-use assets		94,514
Finance lease right-of-use assets	_	8,517
Total assets	\$	606,840
Liabilities and Net Assets		
Current liabilities:		
Current portion of note payable	\$	52,037
Current portion of operating lease liability		30,548
Current portion of finance lease liability		3,427
Accounts payable		18,814
Accrued expenses		56,166
Deferred revenue	_	14,665
Total current liabilities		175,656
Note payable		86,688
Operating lease liability		63,966
Finance lease liability	_	5,163
Total liabilities	_	331,473
Net assets		
Net assets without donor restrictions		235,300
Net assets with donor restrictions	_	40,067
Total net assets	_	275,367
Total liabilities and net assets	\$	606,840



## \*\* Financial Statement Basics - Income Statement

CONSOLIDATED STATEMENTS OF INCOME - RETAIL/WHOLESALE							
	Year ended December 31, 202X						
Net sales Cost of sales	\$ 1,332,864 1,284,748						
Gross margin	48,116						
Selling, general and administrative expenses	21,523						
Income before other income	26,594						
Other income (expense):							
Interest expense	(1,106)						
Interest income	348						
Investment gain	100						
Investment expenses	(26)						
Other income	83						
	(601)						
Net income before pass through							
entity tax and provision for income taxes	25,993						
(Provision for) benefit from income taxes	(40)						
New York State Pass-Through Entity							
Tax, net	(117)						
Consolidated net income	25,836						

CONSOLIDATED STATEMENTS OF OPERATIONS -	MANUFA	CTURING
		ar ended mber 31,
		202X
Revenue Cost of goods sold	\$	528,246 356,572
Gross profit		171,674
Selling, general and administrative expenses		68,383
Income (loss) before other income (expense)		103,291
Other income (expense):		
Investment income (loss)		(1,531)
Interest income		719
Interest expense		(66)
Contract settlement income		-
Gain on disposal of property and equipment		775
Income tax expense from foreign subsidiary		(1,192)
Other income (expense), net		2,493
		1,198
Consolidated net income (loss) before state		
pass-through entity tax (PTET)		104,489
State pass-through entity tax (expense)		
refund, net		312
Net income (loss)	\$	104,801



### \*\* Financial Statement Basics - Income Statement

STATEMENTS OF OPERATIONS - CONSTRUCTION / A&E						
		ear ended cember 31,				
		202X				
Revenue from construction contracts	\$	727,721				
Costs of construction contracts	_	680,194				
Gross profit		47,527				
General and administrative expenses	_	40,651				
Loss before other income (expense)	_	6,876				
Other income (expense):						
Gain on sale of property and equipment		6,977				
Interest income		422				
Other income		28				
Interest expense	_	(7,494)				
	_	(68)				
Net income	_	6,808				

STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS								
	Year Ended December							
		Without Donor With Donor Restrictions Restrictions						Total
Support and revenue:								
Program service revenue	\$	134,228	\$	-	\$	134,228		
Government grants		892,592		-		892,592		
Grants		11,749		-		11,749		
Special events		10,818		10		10,828		
Interest income		109		-		109		
Assets released from restrictions		1,649		(1,649)	_			
Total support and revenue		1,051,144	_	(1,639)	_	1,049,505		
Expenses:-								
Program services		871,719		-		871,719		
Support services:								
Management and general		162,623		-		162,623		
Fundraising	_	7,815			_	7,815		
Total support services	_	170,438				170,438		
Total expenses	_	1,042,157			_	1,042,157		
Change in net assets		8,988		(1,639)		7,349		
Net assets, beginning of year		226,312		41,706	_	268,018		
Net assets, end of year	\$	235,300	\$	40,067	\$	275,367		



### \*\* Financial Statement Basics - Statement of Cashflow

#### **Cash Flow Sections**

**Operating Activities**: Daily business operations

**Investing Activities**: Purchase and sale of longterm assets

#### Financing Activities:

Transactions involving equity and debt

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CONSOLIDATED STATEMENTS OF CASH FLOWS	Van	r ended
		mber 31,
Increase (decrease) in cash and cash equivalents		,
Cash flows from operating activities:-		
Consolidated net income (loss)	\$	104,801
Adjustments to reconcile consolidated net income		
to net cash provided by (used for) operating activities:		
Depreciation and amortization		25,252
Gain on disposal of property and equipment		(775)
decrease in provision for obsolete inventory		(14)
Loss from marketable securities		1,681
Increase in accounts receivable		(3,881)
Increase in inventory		(25,394)
Increase in prepaid expenses and other current assets		(906)
Decrease in notes payable		(9)
Increase in accounts payable		8,621
Increase in deferred grant income		2,000
Decrease in accrued wages and other liabilities		(7,170)
Net cash provided by operating activities		104,205
Cash flows from investing activities:		
Purchase of property and equipment		(47,129)
Proceeds from disposal of property and equipment		1,628
Proceeds from sale and maturity of marketable securities		3,007
Purchase of marketable securities		(27,500)
Advances to affiliates		(2)
Net cash used for investing activities		(69,997)
Cash flows from financing activities:		
Distributions to stockholders		(20,513)
Effect on cash of change in exchange rates		(1,575)
Increase (decrease) in cash and cash equivalents		12,120
Cash and cash equivalents, beginning of year		74,000
Cash and cash equivalents, end of year	\$	86,120



## Financial Statement Basics - Statement of Owner Equity

CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY										
			Δd	ditional				umulated Other		Total
		mon ock	P	Paid-in Capital		Retained Earnings		Comprehensive Income		ockholders' Equity
Balance at December 31, 2021	\$	4	\$	1,460	\$	389,367	\$	4,770	\$	395,601
Net income		-		-		104,801		-		104,801
Other comprehensive loss		-		-		-		(2,220)		(2,220)
Stockholders' distributions						(20,513)		<u>-</u>		(20,513)
Balance at December 31, 2022		4		1,460		473,655		2,550		477,669



## Financial Statement Basics - Statement of Functional Expenses

STATEMEN	TS OF FUNCTIO	NAL EXPENSES		
		Year Ended Dec	ember 31, 202X	
	Program	Management Program & General Fundra		Total
Salaries and wages	\$ 398,475	\$ 99,185	\$ 2,724	\$ 500,384
Employee benefits	74,295	18,493	508	93,295
Payroll taxes	34,040	8,473	233	42,745
Total salaries and related expenses	506,810	126,150	3,464	636,424
Professional fees and contract services	33,085	10,771	-	43,857
Office expense	12,294	5,363	210	17,867
Programs	86,801	13,126	377	100,303
Assistance to clients	106,168	16	-	106,183
Telephone and internet	3,588	32	1,186	4,806
Postage	834	155	_	989
Occupancy	39,273	2,049	-	41,322
Equipment purchase and rental	11,473	90	175	11,738
Repairs and maintenance	3,897	478	-	4,375
Conference, meetings and travel	35,427	1,771	-	37,197
Recruitment and advertising	13,642	87	-	13,729
Dues and subscriptions	7,311	1,028	-	8,338
Special events	227	-	2,403	2,629
Insurance	4,703	485	-	5,188
Meetings/volunteer expense	940	245	-	1,185
Interest expense	1,556	-	-	1,557
Miscellaneous	453	66	-	519
Depreciation	3,240	711		3,951
Total functional expenses	\$ 871,719	\$ 162,623	\$ 7,815	\$ 1,042,157

			-
SCHEDULES	OF	OPERATING EXPENSE	S

	Year ended December 31			
	2021	2020		
Wages and salaries	\$ 389,004	\$ 439,469		
Payroll taxes and employee benefits	37,312	48,600		
Freight	230,229	229,287		
Software fees and support	83,007	129,085		
Office rent	70,344	69,805		
Professional fees	56,926	47,464		
E-Commerce	49,402	41,112		
Health insurance	33,762	36,024		
Bank charges	29,369	27,122		
General insurance	23,639	28,551		
Phones	19,087	29,960		
Shipping supplies	18,081	9,481		
Repairs and maintenance	8,819	7,261		
Travel and lodging	8,347	16,471		
Vehicles	8,269	24,232		
Postage	7,800	5,756		
Depreciation and amortization	6,221	7,621		
Dues and subscriptions	5,658	9,260		
Miscellaneous expense	3,939	3,394		
Office expense	3,810	5,787		
Meals and entertainment	2,143	3,658		
Equipment lease expense	1,390	1,412		
Property taxes	1,071	996		
Staff meetings	854	423		
Equipment expense	682	1,018		
Utilities	448	155		
Advertising expense	(2,910	) 17,468		
Bad debt expense	(3,000	26,331		
Commissions	-	66,848		
Training		99		
Total operating expenses	\$ 1,093,703	\$ 1,334,150		



## **Financial Statement Analysis**

- Basic Financial Statements
- Flux Analysis YoY
- Flux Analysis budget vs actual
- Ratio Analysis
- Ratio Flux Analysis YoY
- Ratio Analysis vs Industry Standards
- KPI Analysis
- KPI Flux Analysis YoY
- KPI Analysis vs Industry Standards



## Financial Statement Analysis – Basic Financial Statements



**Purpose:** Understanding how to analyze comprehensive financial data to assess company performance and make strategic decisions.



**Key Financial Statements:** 

**Balance Sheet:** Assesses company liquidity, solvency, and capital structure.

**Income Statement:** Analyzes profitability, revenue trends, and cost management.

**Cash Flow Statement:** Evaluates liquidity and financial flexibility.



## \* Financial Statement Analysis - Flux Analysis YoY - Balance

Sheet

	C	urrent Year	Prior Year	Inc(Dec)
Assets:				
Cash and cash equivalents	\$	399,454	\$ 87,625	\$ 311,829
Accounts receivable		1,137,274	762,239	375,035
Inventories		14,141,426	8,759,002	5,382,424
Due from affiliate		493,628	471,058	22,570
Prepaid expenses and other current assets		2,598,127	 668,779	1,929,348
Total Current Assets		18,769,909	10,748,703	8,021,206
Net PP&E		105,074	 98,020	7,054
Total Assets	\$	18,874,982	\$ 10,846,722	\$ 8,028,260
Liabilities:				
Customer deposits	\$	7,357,062	\$ 2,439,495	\$ 4,917,567
Lines of credit payable to banks		3,089,272	3,068,313	20,959
Accounts payable		212,398	532,310	(319,912)
Accrued liabilities		559,510	 65,213	 494,297
Total Current Liabilities		11,218,241	6,105,330	5,112,911
Pension obligation		-	12,036	(12,036)
Notes payble		547,950	 547,950	
Total Liabilities	\$	11,766,191	\$ 6,665,317	\$ 5,100,875
Stockholder's Equity:				
Common stock		10	10	-
Retained earnings		7,108,781	4,181,396	2,927,385
Total Equity	\$	7,108,791	\$ 4,181,406	\$ 2,927,385
	\$		\$ 	 
Total Liabilities & Equity	\$	18,874,982	\$ 10,846,722	\$ 8,028,260



## Financial Statement Analysis - Flux Analysis YoY - Income Statement

	Cui	rrent Year	PY-1	PY-2	PY-3	PY-4
Net Revenues		1,900,825	1,331,280	562,892	250,502	205,496
Cost of Revenues		1,823,459	1,284,341	544,764	241,822	200,212
Gross margin	\$	77,366	\$ 46,939	\$ 18,128	\$ 8,679	\$ 5,284
SG&A Expenses		46,051	20,819	7,601	3,332	3,126
Income before other Inc (Exp)	\$	31,315	\$ 26,120	\$ 10,528	\$ 5,347	\$ 2,159
Other Income (Expense):						
Interest expense		(2,381)	(936)	(323)	(265)	(138)
Other Income (Expense):		232	268	1,033	221	365
Other Income (Expense):	\$	(2,149)	\$ (668)	\$ 710	\$ (44)	\$ 227
Net Income	\$	29,166	\$ 25,451	\$ 11,238	\$ 5,303	\$ 2,386
Revenue Growth		42.8%	136.5%	124.7%	21.9%	
Cost of Revenue Growth		42.0%	135.8%	125.3%	20.8%	
Gross Margin %		4.1%	3.5%	3.2%	3.5%	2.6%
SG&A as a % of Revenue		2.4%	1.6%	1.4%	1.3%	1.5%
Earnings as a % Revenue		1.5%	1.9%	2.0%	2.1%	1.2%



## Financial Statement Analysis - Flux Analysis Budget vs Actual - Income Statement

		% To		% To	Prior	% To
	Actual	Rev	Plan	Rev	Year	Rev
Sales	16,601		16,550		17,358	
Delivery Income	206		205		302	
Total Revenue	16,807		16,755		17,660	
Cost of Sales	13,649	81.2	13,617	81.3	14,426	81.7
Gross Profit	3,158	18.8	3,138	18.7	3,234	18.3
Product Line Expense	2,308	13.7	2,305	13.8	2,280	12.9
Product Contribution	850	5.1	833	5.0	954	5.4
Interest Expense	105	0.6	113	0.7	181	1.0
Corporate Expense	1,670	9.9	1,620	9.7	1,082	6.1
Pre-Transaction Profit	(925)	(5.5)	(900)	(5.4)	(309)	(1.7)
GAAP Adjustments	0	0.0	0	0.0	108	0.6
Pre-Tax Profit / (Loss)	(925)	(5.5)	(900)	(5.4)	(417)	(2.4)



## Financial Statement Analysis - Flux Analysis Budget vs Actual - Expenses

Description         Actual Plan (Unfav (
Exempt Labor       1,701       1,593       (108         Hourly Labor       2,243       2,457       214         Hourly Labor - Direct       187       183       (4         Fringe       1,312       1,351       39         Fringe - Direct       102       73       (29         Non-Employee Temp Labor       104       0       (104         TOTAL PAYROLL & FRINGE       5,649       5,657       8         Direct Labor Charge-Outs       (289)       (256)       33         NET PAYROLL & FRINGE       5,360       5,401       41         Supplies & Forms       34       70       36         Utilities       204       196       (8         Building Related       83       79       (4         Computer Costs       296       298       2
Hourly Labor
Hourly Labor - Direct       187       183       (4         Fringe       1,312       1,351       39         Fringe - Direct       102       73       (29         Non-Employee Temp Labor       104       0       (104         TOTAL PAYROLL & FRINGE       5,649       5,657       8         Direct Labor Charge-Outs       (289)       (256)       33         NET PAYROLL & FRINGE       5,360       5,401       41         Supplies & Forms       34       70       36         Utilities       204       196       (8         Building Related       83       79       (4         Computer Costs       296       298       2
Fringe         1,312         1,351         39           Fringe - Direct         102         73         (29           Non-Employee Temp Labor         104         0         (104           TOTAL PAYROLL & FRINGE         5,649         5,657         8           Direct Labor Charge-Outs         (289)         (256)         33           NET PAYROLL & FRINGE         5,360         5,401         41           Supplies & Forms         34         70         36           Utilities         204         196         (8           Building Related         83         79         (4           Computer Costs         296         298         2
Fringe - Direct         102         73         (29           Non-Employee Temp Labor         104         0         (104           TOTAL PAYROLL & FRINGE         5,649         5,657         8           Direct Labor Charge-Outs         (289)         (256)         33           NET PAYROLL & FRINGE         5,360         5,401         41           Supplies & Forms         34         70         36           Utilities         204         196         (8           Building Related         83         79         (4           Computer Costs         296         298         2
Non-Employee Temp Labor         104         0         (104           TOTAL PAYROLL & FRINGE         5,649         5,657         8           Direct Labor Charge-Outs         (289)         (256)         33           NET PAYROLL & FRINGE         5,360         5,401         41           Supplies & Forms         34         70         36           Utilities         204         196         (8           Building Related         83         79         (4           Computer Costs         296         298         2
TOTAL PAYROLL & FRINGE         5,649         5,657         8           Direct Labor Charge-Outs         (289)         (256)         33           NET PAYROLL & FRINGE         5,360         5,401         41           Supplies & Forms         34         70         36           Utilities         204         196         (8           Building Related         83         79         (4           Computer Costs         296         298         2
Direct Labor Charge-Outs         (289)         (256)         33           NET PAYROLL & FRINGE         5,360         5,401         41           Supplies & Forms         34         70         36           Utilities         204         196         (8           Building Related         83         79         (4           Computer Costs         296         298         2
NET PAYROLL & FRINGE       5,360       5,401       41         Supplies & Forms       34       70       36         Utilities       204       196       (8         Building Related       83       79       (4         Computer Costs       296       298       2
Supplies & Forms       34       70       36         Utilities       204       196       (8         Building Related       83       79       (4         Computer Costs       296       298       2
Utilities         204         196         (8           Building Related         83         79         (4           Computer Costs         296         298         2
Building Related 83 79 (4 Computer Costs 296 298 2
<b>Computer Costs 296 298</b> 2
<b>Computer Costs 296 298</b> 2
Leased Equipment 4 4 0
Media Advertising & Income 56 59 3
Professional Fees 398 378 (20
Travel & Entertainment 48 61 13
Telephone 16 17 1
Insurance 197 192 (5
Postage & Freight 16 16 0
Depreciation & Amortization 169 185 16
All Other Expenses         453         256         (197

	Actual	Plan	Prior Year
Bids	58,538	58,120	56,591
Marketing	77,688	77,380	97,082
L MARKETING	136,226	135,500	153,673
Enterprise Network	130,481	122,352	98,065
IT	347,355	366,373	350,695
L IT	477,836	488,725	448,760
Corp Admin	74,981	39,241	(210,000)
Exec Team	461,842	452,986	463,340
Cafeteria	24,401	24,581	24,488
HR	113,323	111,698	122,905
Benefits	0	0	0
EHS	41,068	40,554	40,901
Finance	223,181	229,258	191,097
AP/AR	52,297	54,978	67,595
Corporate Services	67,093	65,742	75,970
Other (Inc) / Exp	(2,082)	(23,192)	(297,207)
L CORP & OTHER	1,056,104	995,846	479,089
L CORP COSTS	1,670,166	1,620,071	1,081,522



## "Financial Statement Analysis - Ratio Analysis



**Purpose:** Utilizes financial ratios to gauge various aspects of a company's performance and health.



#### **Types of Ratios:**



**Liquidity Ratios:** (e.g., Current Ratio, Quick Ratio): Liquidity ratios measure the quality and adequacy of current assets to meet current obligations as they come due.



**Profitability Ratios:** (e.g., Gross Profit Margin, Return on Equity): Assess efficiency in generating profits from resources.



**Solvency Ratios:** (e.g., Debt-to-Equity, Interest Coverage): Evaluate long-term financial stability and debt management.



**Application:** Enables quicker decision-making by highlighting financial strengths and weaknesses through numerical benchmarks.



## Financial Statement Analysis - Ratio Analysis - Liquidity Ratios

Liquidity Ratio	Liquidity Ratio Measures			
Current	Measures a company's ability to meet current obligations as they become due.	= current assets / current liabilities		
Quick	Measures a company's immediate ability to pay its short-term (current) obligations in the next 12-month period with cash and the other current assets most readily convertible to cash.	= cash + marketable securities + accounts receivable / current liabilities		
Accounts receivable turnover	Measures the number of times trade accounts receivable turn over during the year.	= sales / accounts receivable		
Days' receivable	Measures the number of days it takes for trade accounts receivable to turn over.	= accounts recievable turnover / 365 days		



# Financial Statement Analysis - Ratio Analysis - Profitability Ratios

Operating Ratios	Measures	Calculated		
Gross margin	Measures profitability of a company's core	= gross margin (revenue - cogs) /		
Gross margin	operations	revenue		
Operating expenses/sales	Measures of your operation's financial efficiency and shows how much you spend to generate income	= operating expenses (SGA) / revenue		
Operating margin	Measures the profit a company makes on a dollar of sales	= operating profit (net income) / revenue		



## Financial Statement Analysis - Ratio Analysis - Solvency Ratios

### **Debt to Equity Ratio:**

Shows the proportion of equity and debt a company is using to finance its assets, providing insight into financial stability.

CONSOLIDATED BALANCE SHEETS (in millions, except per share data)				
		Decen	iber 31,	
		2022	_	2023
Current assets:				
Cash and cash equivalents	S	53,888	S	22.20
Cash and cash equivalents  Marketable securities	3	,	2	73,38
		16,138		
Inventories		34,405		33,31
Accounts receivable, net and other	_	42,360	_	52,25
Total current assets		146,791		172,35
Property and equipment, net		186,715		204,17
Operating leases		66,123 20,288		72,51
				,
Other assets	s	42,758	_	56,0
Total assets	2	462,675	2	527,8
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$	79,600	\$	84,9
Accrued expenses and other		62,566		64,7
Unearned revenue		13,227		15,2
Total current liabilities		155,393		164,9
Long-term lease liabilities		72,968		77,2
Long-term debt		67,150		58,3
Other long-term liabilities		21,121		25,4
Commitments and contingencies (Note 7)				
Stockholders' equity:				
Preferred stock (\$0.01 par value; 500 shares authorized; no shares issued or outstanding)		_		
Common stock (\$0.01 par value; 100,000 shares authorized; 10,757 and 10,898 shares issued; 10,242 and		108		10
10,383 shares outstanding)				-
Treasury stock, at cost		(7,837) 75,066		(7,83
Additional paid-in capital  Accumulated other comprehensive income (loss)		(4,487)		99,0
Retained earnings		83,193		113,6
		85,193	_	113,6
Total stockholders' equity		146,043		201,87



## Financial Statement Analysis – Ratio Flux Analysis YoY

	PY-4	PY-3	PY-2	PY	CY
Liquidity Ratios:					
Current	1.05	1.07	1.16	1.23	1.11
Quick	0.42	0.40	0.53	0.57	0.35
Accounts receivable turnover	7.97	9.10	8.22	9.11	9.82
Days' receivable	45.80	40.11	44.40	40.07	37.17
Operating Ratios:					
Gross margin	25.57%	27.45%	25.81%	27.39%	28.54%
Operating expenses/sales	22.66%	23.76%	22.03%	22.52%	23.88%
Operating margin	2.91%	3.69%	3.79%	4.86%	4.67%



## The Role of Industry Benchmarking

#### **Benefits:**

**Strategic Insights** Identifies best practices and areas needing improvement

**Target Setting** Helps in setting realistic performance targets based on industry norms

#### Importance of Goal Setting in Performance Reviews





## Financial Statement Analysis – Ratio Analysis vs Industry Standards

						Five-Year	Industry
	PY-4	PY-3	PY-2	PY	CY	Average	Standard
Liquidity Ratios:							
Current	1.05	1.07	1.16	1.23	1.11	1.12	1.87
Quick	0.42	0.40	0.53	0.57	0.35	0.45	0.93
Accounts receivable turnover	7.97	9.10	8.22	9.11	9.82	8.84	8.70
Days' receivable	45.80	40.11	44.40	40.07	37.17	41.51	42.01
Operating Ratios:							
Gross margin	25.57%	27.45%	25.81%	27.39%	28.54%	26.56%	28.57%
Operating expenses/sales	22.66%	23.76%	22.03%	22.52%	23.88%	22.74%	23.13%
Operating margin	2.91%	3.69%	3.79%	4.86%	4.67%	3.98%	5.40%



# Financial Statement Analysis - Key Performance Indicators (KPIs)

Measurable value that helps you understand how well an organization or **department** is performing

KPIs can help you and your team determine if your strategies are helping you achieve your goals

May or May Not be financial data

"SMART" Criteria





## Financial Statement Analysis - Department KPIs



Financial KPIs - liquidity, profitability, solvency



**Sales KPIs** - customer lifetime value, customer acquisition costs



Marketing KPIs - website traffic, social media traffic, conversion rate content



**Employees KPIs** - # of overtime hours, turnover rate



Customer KPIs - customer retention rate, customer satisfaction score



## Financial Statement Analysis - Financial KPIs



**Gross Profit Margin** = (revenue – cost of goods sold) / revenue



**Net Profit Margin** = net profit / revenue



**Production Cost Analysis** = total production costs / # of units sold



**Customer Service Cost** = total expense / total customers



**EBITDA** = net profit + interest, taxes and depreciation



## \*\* Financial Statement Analysis - Retail/Wholesale KPIs



**Inventory Turnover** = cost of goods sold / average inventory value



**Lead Times** = order request date – order delivery date



**Shrinkage** = inventory book value – inventory actual value



**Conversion Rate** = (total transactions / total visitors) x 100



**Average Transaction Value** = total revenue / number of transactions



## Financial Statement Analysis - Manufacturing KPIs



Labor Cost per Employee = total labor cost / number of employees



Revenue per Labor Hour = total revenue / total labor hours



**Efficiency of Utilization = production hours / total hours** 



**Absorption Costing** = (direct labor + direct material costs +variable manufacturing overhead + fixed manufacturing overhead) / # of units produced



Cash Conversion Cycle = avg. days inventory+ avg. days receivable - avg. days payable



## Financial Statement Analysis - Construction KPIs



Planned Hours vs Actual Hours - by project.



Percentage of Labor Downtime = downtime hours / total hours



Scheduled Performance - tracks % of projects completed on time



**Cost Performance** - measures % of projects completed within budget.



**Equipment Utilization** - (actual operating time / available operating time) x 100



## Financial Statement Analysis - Not-For-Profit KPIs



Donor Retention Rate = (# of repeat donors CY / # of donors in PY) X 100



Fundraising Efficiency (ROI) = total contributions / total fundraising expense



**Overhead Rate** = total indirect costs / direct costs



**Donor Growth** = (CY donors – PY donors) / PY donors



**Programing Efficiency - program expenses / total expenses.** 



- In the prior year, the Company obtained a revolving line of credit to build inventory levels as demand for products increased.
- In the next 12 months Management is projecting a slow-down in orders due to lower levels of consumer demand.
- Management wants to track inventory levels to understand if free cash flow should be used to restock inventory or paydown the line of credit.

The Company would create a dashboard tracking the following items:

- Inventory balance by inventory product
- Inventory turnover
- Purchasing lead times
- Rolling sales by inventory product



Company A is currently in a marketing campaign to obtain new customers and grow top line revenue. How would the company track the performance of its marketing effort?

The Company would create a dashboard tracking the following items:

- Track advertising costs and sales transactions/dollars (by month)
- Track new customers by month



Company X wants to review its operating expenses with the goal of reducing these expenses to increase its profit margin. The owner communicated the plan to Management. How would the Owner track Managements progress?

The Company would create a dashboard tracking the following items:

- Track operating expenses balance by expense category
- Period flux of operating expenses by expense category
- Comparative size analysis (as a % of revenue)
- Track net profit margin



Management of Company X wants to perform a study to ensure cashflow is being maximized. One item the company could track is receivable and payable aging:

Average days receivable = (average accounts receivable / net sales) x 365

Average days payable = (average accounts payable / cost of goods sold) x 365

Decrease average days receivable and increase the average days payable



## Best Practices - Generating and Disbursing Financial Statements



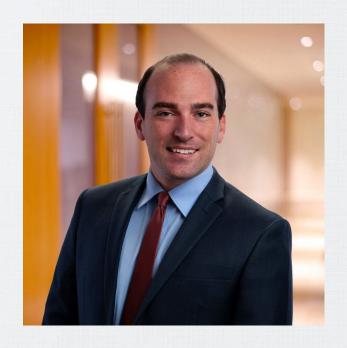


# Questions





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